

NEW VISION PRINTING AND PUBLISHING COMPANY LIMITED

NOTICE OF DIRECTOR APPOINTMENTS AND RETIREMENTS

Pursuant to Rule 36(2) and Rule 54 of the USE Listing Rules 2025, New Vision Printing and Publishing Co. Ltd would like to inform its shareholders and the public of the following appointments and retirements effective December 11, 2025.

APPOINTMENT OF NEW BOARD CHAIRPERSON



Sengonzi Edward Damulira (PhD)

Edward is an experienced economist and public administrator with a career spanning over 28 years in various government Ministries and Departments. He has served on the board of New Vision since 2003 where he represents the majority shareholder- the Ministry of Finance, Planning and Economic Development.

APPOINTMENT OF NON-EXECUTIVE DIRECTORS



Aggrey David Kibenge

Aggrey has a wealth of experience spanning over 30 years in education, public administration in different government Ministries. He represents National Social Security Fund- an institutional shareholder in the Company.



Amanda Ayebare

Amanda is a Certified Public Accountant (CPA) Uganda and a Member of the Association of Chartered Certified Accountants- ACCA (UK). She brings with her years of experience in Audit, Accounting & Finance and Management. On the board, she represents individual shareholders of the Company.

DIRECTOR RETIREMENTS



Patrick Ayota the Board Chairperson of New Vision Printing and Publishing Company and a non-executive director representing the National Social Security Fund has retired as director of the Company. Patrick served the Company diligently for a total of 9 years.



Robinah Kaitiritimba Kitungi, a non-executive director representing individual shareholders has retired as director of the Company. Robinah served the Company diligently for a total of 9 years.

The Board of directors congratulates the new Board Chairperson and welcomes the newly appointed directors. The Board extends its appreciation and gratitude to the outgoing directors for their years of dedicated service.

A handwritten signature in black ink, appearing to read 'Gervase Ndyababo', written over a horizontal dotted line.

GERVASE NDYABABO
Company Secretary/ Deputy Managing Director