VISION GROUP®

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NOTICE OF CHANGES TO THE ROLE OF COMPANY SECRETARY

Pursuant to Rule 36(2) and Rule 53 of the USE Listing Rules 2025, New Vision Printing and Publishing Co. Ltd would like to inform its shareholders and the public of the following changes to the role of Company Secretary.



Irene Akurut

APPOINTMENT AS NEW COMPANY SECRETARY

Irene is a Chartered Governance Professional and an Advocate of the High Court with over 18 years of experience. Irene has been at the Vision Group for 10 years, where she is currently serving as the Manager, Legal and Board Affairs.



Gervase Ndyanabo

RETIREMENT AS DEPUTY MANAGING DIRECTOR AND COMPANY SECRETARY

Gervase will retire from his role as Deputy Managing Director and Company Secretary of the Vision Group after 37 years of dedicated service. During his tenure, he played a pivotal role in strengthening the Company's corporate governance and guiding its successful listing on the stock exchange, leaving a lasting legacy of leadership and institutional growth.

The Board of directors congratulates the new Company Secretary and extends its sincere appreciation to the outgoing Deputy Managing Director/Company Secretary for his years of dedicated service.

These changes will take effect on **January 1, 2027**

Mr. DonWanyama
ManagingDirector/CEO