

SHAREHOLDER QUESTIONS AND ANSWERS

No.	Question	Answer
1	Can a shareholder apply for a job in Vision group? And if yes, do shareholders have an added advantage in appointment process, especially If they qualify for the job?	A shareholder can apply for a job in Vision Group. However, their application would be considered along side others in a merit-based process.
2	In case of shareholders who travel from up country say KASESE should be given transport refund, Why can't this happen?	We are always happy to receive our 2,500 shareholders and to give them their entitlements which include dividends and capital growth. In addition, it fills our hearts with pride to know that our shareholders want to associate with us even more deeply.
3	The only benefit of shareholders are DIVIDENTS ONLY, Can't we have other benefits? Say getting an online newspaper daily in our emails, short courses sponsorship, selling us laptops at cheaper prices that the company can no longer use.	However, giving other benefits would adversely affect the Company's profitability and ultimately affect our ability to deliver dividends to you.
4	I have been a shareholder since 2004, can't the company make us IDs with our scd account numbers, also make us t-shirts written on VISION GROUP SHARE HOLDER, Caps to associate us with the company, the company itself can make these.	Regarding the specific concern of shareholders travelling from upcountry, the Company has provided alternative means for participating in the Annual General Meeting. These include: 1. Virtual attendance by electronic means. Shareholders wishing to participate in the AGM should register by doing the following; a) Dialing *284*32# (Uganda mobile networks) and following the prompts, or;

		<p>b) Sending an email request to be registered to newvisionagm@image.co.ke</p> <p>2. Appointment of a proxy- A shareholder who is unable to attend physically can appoint a representative to attend the meeting on their behalf.</p>
5	Am proposing the company formulates shareholders WhatsApp GROUP	<p>Thank you very much for your proposal to form an additional forum for shareholders to interact and engage.</p> <p>Generally speaking, Shareholders engage and participate through properly organized meetings (either an Annual General Meeting or an Extra-ordinary General Meeting).</p> <p>Notwithstanding the above, the Company Secretary's Office is available to serve you and avail you information as you may require. You may contact the Company Secretary's office by sending an email to legal@newvision.co.ug or calling 0414 337 000. In addition, you may physically visit the Company Secretary's office at the Company's head office on Plot 19/21 First Street Industrial Area.</p> <p>Our Share Registrars, Image Registrars (U) Ltd are also available to attend to any issue you may have. You may contact them by dialing +256 762 260 804 or sending an email to newvisionshares@image.co.ke You may also physically visit their office at Jubilee Insurance Center, Plot 14, Parliament Avenue, 1st Floor Kampala Uganda.</p>

6	How is the Directors' remuneration arrived at?	<p>Director remuneration is arrived at by benchmarking/conducting surveys with similar organizations. The findings of these surveys are formulated into proposals which are presented to shareholders at the Annual General Meeting to vote on.</p> <p>This year, the board does not recommend any change to director remuneration.</p>
	How does a member get details of his total shares and history of Dividends. I have a total of 5,713 shares but Dyer and Blair show 3,685?	<p>We encourage you to approach our share registrars Image Registrars over the issue with documentation relating to your registration. You may contact Image Registrars on +256 762 260 804 or by sending an email to newvisionshares@image.co.ke You may also physically visit their office at Jubilee Insurance Center, Plot 14, Parliament Avenue, 1st Floor Kampala Uganda.</p>
	Is it possible to remit our dividends via mobile money?	<p>Yes, it is possible to remit dividends via mobile money and we actually recommend this option. To utilize this option, please fill in the attached mobile money form and scan it back to newvisionshares@image.co.ke or legal@newvision.co.ug together with a copy of your national ID.</p> <p>You may also access the mobile money form on our website by clicking on this link: https://visiongroup.co.ug/shareholders/#1482223358224-55b793cf-2cc0 and navigating the page.</p>

	<p>How come I no longer get dividends?</p>	<p>Dear Violet Namuganga, our records show that you have outstanding dividends totaling to UGX 17,503 for the years 2018, 2019 and 2020. To receive your dividends, please fill in the attached mobile money form and scan it back to newvisionshares@image.co.ke or legal@newvision.co.ug together with a copy of your national ID.</p> <p>You may also access the mobile money form on our website by clicking on this link: https://visiongroup.co.ug/shareholders/#1482223358224-55b793cf-2cc0 and navigating the page</p>
	<p>Since the economy is not all that good in the country, do u expect to increase on the percentage of the dividends when it stabilizes</p>	<p>Yes, as the economy improves, we expect Company profitability and the dividends percentage to increase.</p>
	<p>Can we expect growth in dividends over the years seeing the company is showing some good performance?</p>	<p>Yes, the Company has recovered and is expected to continue growing. This will help in attaining dividend growth over the years.</p>
	<p>Why do shareholders get pea nut dividends, yet the company is a going concern?</p>	<p>The Company has just recovered from the loss position. We posted a modest profit hence low dividend. We expect growth in profitability over the coming years and this will help us to pay better dividends.</p>